



# **Woodside Primary Academy**

## **Anti-bullying statement**

### Anti-bullying statement

At Woodside we want all of our pupils to learn in a **safe and happy environment**, free from anxiety and where **measures are in place to reduce the likelihood of bullying**. We define bullying as:

‘Deliberately hurtful behaviour, repeated over time where it is difficult for those being bullied to defend themselves.’

We do not tolerate bullying of any kind at Woodside.

We recognise the main types of bullying as:

- Physical - hitting, kicking, taking belongings, violence, threats
- Verbal - name-calling, insulting, spreading rumours, teasing, threats
- Emotional - spreading nasty stories about someone, excluding someone from friendship groups, ignoring someone
- Racist - racial name-calling, taunts, graffiti, gestures
- Sexual - unwanted physical contact, abusive comments, homophobic name calling

Victims of bullying can be both children and adults, as those that bully can be both children and adults. At Woodside we **encourage our pupils to talk to an adult about an incident** or incidents. We will never promise to keep bullying a secret, as the school may need to seek advice from others and the child may need support.

When any incident is reported, we will investigate it thoroughly. Bullying is something that happens more than once to the same person; something that happens once may be mean and hurtful, but it is not necessarily bullying. If the behaviour is defined as bullying, we follow a **consistent approach**: record it, let staff and parents know and closely monitor both the victim and the perpetrator, to ensure the right support is given where needed. We will try to build up the child’s confidence, reassure them that they have done the right thing in telling and encourage them to keep a group of friends and not play alone. All incidents of bullying are reported to the Governing Body.

In order to raise awareness and reduce potential incidents, we highlight the topic regularly through:

- Assemblies
- The PHSE curriculum
- Circle time
- Playground games
- Celebrating differences

Woodside pupils understand that BULLYING IS NOT RIGHT AND IS NOT TOLERATED at our school.

**Policy agreed on 14/09/2015**